



<https://bristolpark.or.ke/job/head-of-laboratory-kitengela-branch/>

HEAD OF LABORATORY – KITENGELA BRANCH

Description

Bristol Park Hospital is a licensed healthcare provider that has been in operation for over 17 years, offering quality and affordable healthcare services in Nairobi, Kajiado, and Machakos counties.

Guided by our “To be a world-class provider of quality, innovative, and accessible healthcare solutions,” we are committed to excellence in service delivery as well as patient care and safety.

We are seeking to recruit a highly skilled, experienced, and dynamic professional to join our team as Head of Laboratory at our Kitengela Branch.

Responsibilities

Key Responsibilities

- Oversee and coordinate all laboratory operations and ensure adherence to Standard Operating Procedures (SOPs) and quality control standards.
- Ensure timely, accurate, and reliable laboratory results for patient management and clinical decision-making.
- Supervise, mentor, and appraise laboratory staff while fostering a culture of continuous improvement and professionalism.
- Ensure compliance with all regulatory and accreditation requirements, including biosafety and biosecurity standards.
- Develop and implement internal quality assurance programs and participate in external quality assessments.
- Manage laboratory inventory, including reagents, consumables, and equipment maintenance schedules.
- Collaborate with clinical teams to support diagnostic and therapeutic services effectively.
- Generate and analyze laboratory performance reports, monitor key indicators, and recommend improvement strategies.
- Uphold patient confidentiality and maintain accurate laboratory records and documentation.
- Maintain and continuously improve the Laboratory plant and equipment management and ensure full functionality for optimal capacity and efficiency.
- Coordinate all facility Laboratory activities including cross facility and cross departmental linkages and communications.
- Provide leadership in all ISO implementation activities within the facility Laboratory and coordinate with other hospital facilities and departments for smooth operations.
- Maintain duty rosters and ensure full coverage of the Laboratory department at all times
- Superintendency of the facility Laboratory with the Kenya Medical Laboratory Technicians and Technologists Board (KMLTTB).

Education

- Bachelor's degree in Medical Laboratory Sciences or equivalent qualification from a recognized institution.
- Valid registration and practicing license from the Kenya Medical Laboratory Technicians and Technologists Board (KMLTTB).

Qualifications

Qualifications, Skills, and Experience

- Minimum of 5 years of progressive experience, with at least 2 years in a Laboratory supervisory or managerial roles.
- Demonstrated competence in Laboratory Information Systems (LIS) and modern diagnostic equipment.
- Strong leadership, analytical, and organizational skills with keen attention to detail.
- Excellent communication and interpersonal skills with the ability to work collaboratively across departments and facilities.
- Knowledge of relevant healthcare regulations, laboratory standards, and quality management systems.
- Prior experience and participation in Laboratory accreditation will be an added advantage.

Key Competencies

- Leadership and team management
- Analytical and problem-solving skills
- Quality control and assurance focus
- Strong decision-making and integrity
- Excellent communication and reporting skills
- Time management and multitasking abilities.

How to Apply

Interested and qualified candidates are invited to send their application letter, detailed CV, and academic certificates to humanresource@bristolpark.or.ke, clearly indicating the subject line as HEAD OF LABORATORY – KITENGELA BRANCH, on or before 7th November, 2025.

Only shortlisted candidates will be contacted.